



# SADIA TULI

## WORK EXPERIENCE

---

### **ESG RESEARCH Manager, Morningstar - Sustainalytics**

*07.2023 to present – Amsterdam, Netherlands*

TASKS: managing and coordinating a small team of ESG research analysts; onboarding and training analysts; preparing training materials, research methodologies and guidance documents for ESG issues; ensuring smooth business operation, as well as high quality research and reports; collecting and calculating KPIs; managing investor enquiries; conducting research on international norms and standards related to ESG; monitoring business and human rights regulatory developments.

### **ESG RESEARCH ANALYST (SENIOR), Morningstar - Sustainalytics**

*09.2019 to 06.2023 – Amsterdam, Netherlands*

TASKS: carrying out research on corporations' negative impacts on the environment and the society; analysing policies and risk management mechanisms adopted by businesses; assessing whether companies are in line with the UNGPs, the OECD Guidelines, the UN Global Compact and international conventions; drafting reports on severe human rights violations and environmental damage linked to activities carried out by businesses; conducting research on international norms and standards related to ESG; preparing training materials and internal research methodologies; managing investor enquiries; supporting shareholder engagement on ESG issues.

### **LEGAL INTERN, International Bar Association - Legal Policy & Research Unit**

*04.2018 to 06.2018 – London, United Kingdom*

TASKS: carrying out legal research; drafting guidelines, reports and summaries related to several projects - as business and human rights, whistleblowing, sextortion, bullying and sexual harassment, government access to IT systems, blockchain and virtual currencies - to develop public policies; events organization and administrative tasks.

### **TRAINEE LAWYER, DLA Piper Law Firm**

*05.2016 to 01.2018 – Milan, Italy*

TASKS: carrying out legal due diligence activities and drafting relevant conclusive reports; assisting in the negotiation and drafting of contracts, including lease agreements, sale and purchase agreements, bailment agreements, NDAs and engagement letters; advising clients on various legal issues; undertaking legal research; taking care of corporate duties, including drafting minutes of BoD or shareholders' meetings; doing presentations and drafting articles for specialised legal journals.

### **INTERN, Erdem/Erdem Law Firm**

*09.2014 to 12.2014 – Istanbul, Turkey*

TASKS: analysing domestic and international arbitration cases of the Firm; writing reports on ongoing projects of the UNIDROIT; researching on Italian and Turkish arbitration and taxation law; translating laws and office documents.

## PROFILE

I am looking for an inspirational and challenging position where I can fully use my experiences and skills to make a positive impact.

## CONTACT

### Email

[sadia.tuli92@gmail.com](mailto:sadia.tuli92@gmail.com)

### Phone

0039 - 3384024549

## LANGUAGES

### English

Advanced (IELTS 7.5 overall)

### Italian

Mother tongue

### Spanish

Basic

### French

Basic

### Bangla

Basic

## SKILLS

Excellent research, analytical and communication skills, keen to be clear and precise.

Exceptional organisational skills, able to manage multiple projects at the same time, dealing with strict deadlines.

Great enthusiasm to learn, be helpful and be part of an organisation.

Perfectly capable of working independently, with my own responsibilities, but also capacity to coordinate and work as part of a team.

Commercial awareness, with an eye for the details.

Interpersonal skills.

## RESEARCH ASSISTANT, Center for Constitutional Studies and Democratic Development

09.2013 to 07.2014 – Bologna, Italy

TASKS: assisting in legal research; organising the "European Union and Legal Reforms Summer School" in Montenegro; updating the library catalogue; translating legal essays and legal acts.

## EDUCATION

### LLM, University College London (UCL)

09.2018 to 09.2019 – London, United Kingdom

My studies were focused on Corporate Social Responsibility, Human Rights at Work, International Trade Law and Environmental Law. My final dissertation was on the role of the State in the integration of CSR initiatives along the global supply chains. As final grade, I was awarded with a Merit.

### BACHELOR'S AND MASTER'S DEGREE IN LAW, University of Bologna

09.2010 to 03.2016 – Bologna, Italy

The degree programme (called "Laurea Magistrale a Ciclo Unico") included all subjects relevant for the Italian and European legal systems. In particular, my studies were focused on Human Rights and Constitutional Law. My final dissertation was on migration law and the relevant research was carried out at the Universidad del País Vasco in Bilbao (Spain). I was awarded with a grade equal to 110/110.

### SUMMER SCHOOL "THE PROTECTION OF FUNDAMENTAL RIGHTS IN EUROPE", University of Bologna, Université de Strasbourg and King's College London

06.2015 to 07.2015 – Bertinoro, Italy

The lectures were focused on the European Court of Human Rights and the Charter of Fundamental Rights of the European Union.

### SUMMER SCHOOL "EUROPEAN UNION AND LEGAL REFORM", Center for Constitutional Studies and Democratic Development and Institute of Social Sciences Belgrade

07.2014 to 07.2014 – Igalo, Montenegro

The lectures were focused on the eastward expansion of the European Union and all the related legal and constitutional consequences.

## CERTIFICATIONS

- **Human Rights, Environmental Protection and Climate Change**, United Nations Institute for Training and Research, 10.2022 – Online
- **Business and Decent Work: How Enterprises contribute to Achieve Decent Work for All**, International Training Centre of the ILO, 10.2021 – Online
- **Applied Responsible Investment**, PRI Academy, 05.2020 – Online
- **Understanding Responsible Investment**, PRI Academy, 01.2020 – Online
- **Training course "Women, Politics and Institutions"**, Ministry for Equal Opportunities and University of Bologna, 09.2013 to 12.2013 – Bologna, Italy